IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT COURT OF MISSOURI SOUTHWESTERN DIVISION

BRANDI N. PHILLIPS,)
Plaintiff,)
vs.) Case
BARRY COUNTY,)
MICKEY EPPERLY, INDIVIDUALLY AND IN HIS OFFICIAL CAPACITY AS BARRY COUNTY SHERIFF,)))
ROBERT EVENSON,)
JENA SMITH,)
and,)
KATHY EMO,)
Defendants.)

NOTICE OF REMOVAL

COME NOW Defendants Barry County; Mickey Epperly, individually and in his official capacity as Barry County Sheriff; Robert Evenson; Jena Smith; and Kathy Emo pursuant to § 1446, Title 28, United States Code, and hereby give notice of removal of the civil action filed in the Circuit Court of Barry County, Missouri, Case No. 17BR-CC00002, and, as grounds for removal, state as follows:

1. Plaintiff's Complaint was filed in the Circuit Court of Barry County, Missouri on January 6, 2017. To date, Defendants Barry County; Mickey Epperly, individually and in his official capacity as Barry County Sheriff; Robert Evenson; Jena Smith; and Kathy Emo have not

been served. Accordingly, this Notice of Removal is filed within the limitations contained in 28 U.S.C. § 1446(b).

- 2. A copy of Plaintiff's Complaint is attached hereto as Exhibit 1. Copies of all other documents filed in this case are attached hereto as Exhibit 2.
- 3. Count I of Plaintiff's Complaint asserts claims brought under 42 U.S.C. § 2000(e), et seq.
- Counts IV and V of Plaintiff's Complaint assert claims brought under 42 U.S.C.
 § 12101, et seq.
- Counts VI and VII of Plaintiff's Complaint assert claims brought under 42 U.S.C.
 \$ 2000, et seq.
 - 6. Accordingly, this Court has original jurisdiction under 28 U.S.C. § 1331.
- 7. Section 1441(a), Title 28, United States Code, provides that, "[e]xcept as otherwise expressly provided by Act of Congress, any civil action brought in a State court of which the district courts of the United States have original jurisdiction, may be removed by the defendant or the defendants, to the district court of the United States for the district and division embracing the place where such action is pending." Actions asserted by Plaintiff have not been made non-removable by federal law and are not actions described in 28 U.S.C. § 1445. Barry County, Missouri, where the state action is pending, is within the Southwestern Division of the United States District Court for the Western District of Missouri. 28 U.S.C. § 105(b)(2).

WHEREFORE, Defendants Barry County; Mickey Epperly, individually and in his official capacity as Barry County Sheriff; Robert Evenson; Jena Smith; and Kathy Emo pray that this case proceed in the United States District Court for the Western District of Missouri,

Southwestern Division, as an action properly removed thereto, and that this Court assume jurisdiction of this case for trial and determination.

Respectfully submitted,

ENSZ & JESTER, P.C.

/s/ Matthew J. Gist

MATTHEW J. GIST MO #54732 REMINGTON B. SMITH MO #60875 2121 City Center Square

1100 Main Street

Kansas City, MO 64105 Telephone: 816-474-8010 Facsimile: 816-471-7910

Emails: mgist@enszjester.com

rsmith@enszjester.com

ATTORNEYS FOR DEFENDANTS

CERTIFICATE OF SERVICE

I hereby certify that on February 14, 2017, a true and correct copy of the above and foregoing was electronically filed with the United States District Court for the Western District Court of Missouri, Southwestern Division, and emailed to counsel of record.

Michael K. Horn, Esq. Michael Horn Attorney, LLC 703 S. Business Hwy 65 Branson, MO 65616

Telephone: 417-527-2715 Facsimile: 417-429-2923

Email: michael@hornlawyer.com

ATTORNEY FOR PLAINTIFF

/s/ Matthew J. Gist

ATTORNEYS FOR DEFENDANTS

17BR-CC00002

IN THE CIRCUIT COURT OF BARRY COUNTY, MISSOURI

BRANDI N. PHILLIPS,

Plaintiff,

VS.

Court File No: _____

BARRY COUNTY,

MICKEY EPPERLY, INDIVIDUALLY AND IN HIS OFFICIAL CAPACITY AS BARRY COUNTY SHERIFF, COMPLAINT (Demand for Jury Trial)

ROBERT EVENSON,

JENA SMITH,

and,

KATHY EMO,

Defendants.

COMES NOW, comes the Plaintiff, Brandi Phillips, by and through her attorney, Michael K. Horn, of Michael Horn Attorney, LLC, Branson, Missouri, and files the following Complaint under the Pregnancy Discrimination Act, Americans with Disabilities Act, Missouri Human Rights Act, and all other applicable state and federal statutes. Plaintiff demands that this matter be heard by a jury.

Parties

- 1. The Plaintiff, Brandi Phillips is an adult individual, who currently resides in Washburn, Missouri.
- 2. The Defendant, Mickey Epperly is an adult individual, who is believed to reside in Barry County, Missouri. He is also the elected Sheriff of Barry County,

Missouri and in that capacity was Plaintiff's employer.

- 3. The Defendant Robert Evenson is an adult individual, who is believed to reside in Barry County, Missouri. He is also a detective at the Barry County, Missouri Sheriff's Department, Plaintiff's employer.
- 4. Defendant Kathy Emo is an adult individual, who is believed to reside in Barry County, Missouri. Ms. Emo is the Administrator for the Barry County Sheriff's Department and as such acted as Plaintiff's supervisor and employer.
- 5. Defendant Jena Smith is an adult individual, who is believed to reside in Barry County, Missouri. Ms. Smith is the Administrative Assistant for the Barry County Sheriff's Department and as such acted as Plaintiff's supervisor and employer.
- 6. Barry County is a political subdivision within the State of Missouri and was Plaintiff's employer.

Jurisdiction and Venue

- 7. This is an action under the Pregnancy Discrimination Act, Americans with Disabilities Act, and the Missouri Human Rights Act. Plaintiff seeks declaratory, injunctive, compensatory and punitive relief for Defendants' violations of the aforementioned Acts which lead to Plaintiff's illegal termination from employment after being denied reasonable accommodations and having been retaliated against for her protected actions.
- 8. Venue is properly laid in this Court, because the Defendants are located within this circuit and a substantial part of the events giving rise to the claim occurred in this circuit.

- 9. Barry County is a covered employer within the meaning of the Pregnancy Discrimination Act, Americans with Disabilities Act, the Family and Medical Leave Act, Missouri Human Rights Act, and all other relevant Acts, because it is a public agency.
- 10. At all times relevant to this lawsuit, Plaintiff was a qualified individual with a disability who possessed the requisite qualifications to perform the essential functions of her job and other available jobs, with a reasonable accommodation.

FACTS

- 11. Brandi Phillips was employed by Barry County in the Sheriff's Office as a secretary.
- 12. While employed, she was subjected to sexual harassment by other employees. For example, on one occasion Robert Evenson put a bumper sticker on her car that read "I ♥ Crack Whores." Unaware that the sticker was there, Ms. Phillips drove around with the sticker on her car for a short time causing her public ridicule.
- 13. On another occasion, Robert Evenson, a detective and licensed peace officer, drew a small picture of a woman with a black eye and implied the woman deserved the black eye because she would not stop talking. He explained the drawing was of Ms. Phillips.
- 14. When Ms. Phillips brought the foregoing harassment to the attention of her supervisors and specifically Defendant Mickey Epperly, nothing was done to address the problem. In fact, rather than address the person responsible, Defendant Epperly told Ms. Phillips she should have a better sense of humor.

- 15. While employed at the Barry County Sheriff's Office, Ms. Phillips became pregnant and gave birth to a child.
- 16. While pregnant, Ms. Phillips suffered from gestational diabetes, which complicated her condition.
- 17. During her pregnancy and shortly after the delivery of her baby, Plaintiff was refused reasonable accommodations to her work schedule, harassed, and retaliated against for her disability.
- 18. While Ms. Phillips was employed, her supervisors and the Defendants shared her private medical information with other employees who had no legal reasons to have the information.
- 19. The Defendant failed to post the required information about employee rights in a conspicuous place accessible to all employees, as required by law.
- 20. The Defendant failed to provide the legally required breaks Plaintiff requested.
- 21. Plaintiff filed a complaint with the Missouri Commission on Human Rights and the United States Equal Employment Opportunity Commission.
- 22. On October 7, 2016, the EEOC mailed a Dismissal and Notice of Rights to Plaintiff dismissing her complaint, because it was not filed within the time period allowed by the EEOC. The letter also provided Plaintiff with a right to sue within 90 days of receiving the letter.

COUNT I

(Violation of the Pregnancy Discrimination Act 42 U.S.C. § 2000(e) et seq.)

- 23. Ms. Phillips incorporates by reference all of the above allegations set forth in this Complaint.
- 24. Ms. Phillips was a good employee capable of performing her job duties and had done so for some time before she became pregnant.
- 25. Ms. Phillips was pregnant and diagnosed with gestational diabetes for which she requested reasonable accommodations.
- 26. After making her request, and during the time while she was disabled Plaintiff was denied the reasonable accommodations she required and was treated differently in her terms, conditions, and privileges of employment.
- 27. As a result of her complaint, she suffered ongoing harassment and retaliation from fellow employees, supervisors, and Defendants.
- 28. Plaintiff was ultimately terminated at least in part because of her condition.
- 29. Defendants, by their failure to provide reasonable accommodations and by treating her differently in her terms, conditions, and privileges of employment, ultimately terminating her employment because of her condition, damaged Plaintiff financially and caused Plaintiff severe emotional distress.

COUNT II

(Missouri Human Rights Act RSMo 213.055.1)

- 30. Ms. Phillips incorporates by reference all of the above allegations set forth in this Complaint.
- 31. Ms. Phillips was the victim of sexual harassment on more than one occasion. On one occasion, she had a rude and inappropriate bumper sticker placed on

her car by Robert Evenson. On another occasion, she was ridiculed amongst fellow employees with a small drawing purporting to be her, drawn by Robert Evenson. These and other actions created a hostile work environment for Ms. Phillips.

- 32. When these issues and others were brought to the attention of her supervisors, nothing was done except to tell Ms. Phillips she needed to have a better sense of humor.
- 33. As a result of these actions and the Defendants' failure to protect her from this ongoing harassment and retaliation, Ms. Phillips suffered emotional and financial damages.

COUNT III

(Missouri Human Rights Act RSMo 213.070(2))

- 34. Ms. Phillips incorporates by reference all of the above allegations set forth in this Complaint.
- 35. Ms. Phillips engaged in a protected activity by complaining to her superior about the discrimination and harassment to which she was being subjected.
- 36. As a result of her complaint, Plaintiff was subjected to even more harassment and retaliation and was ultimately terminated from her employment.
- 37. After just having a new baby, Plaintiff found herself unemployed. Plaintiff was thus damaged by this retaliation both emotionally and financially.

COUNT IV

(American with Disabilities Act 42 U.S.C. § 12101 et seq.)

- 38. Ms. Phillips incorporates by reference all of the above allegations set forth in this Complaint.
- 39. Ms. Phillips was a good employee capable of performing her job duties and had done so for some time before she became pregnant.

- 40. Ms. Phillips was pregnant and diagnosed with gestational diabetes for which she requested reasonable accommodations.
- 41. After making her request, and during the time while she was disabled, Plaintiff was denied the reasonable accommodations she required and was treated differently in her terms, conditions, and privileges of employment.
- 42. As a result of her complaint, she suffered ongoing harassment and retaliation from fellow employees, supervisors, and Defendants.
 - 43. Plaintiff was ultimately terminated because of her condition.
- 44. Defendants, by their failure to provide reasonable accommodations and by treating her differently in her terms, conditions, and privileges of employment, ultimately terminating her employment because of her condition, damaged Plaintiff financially and caused Plaintiff severe emotional distress.

COUNT V

(American with Disabilities Act 42 U.S.C. § 12101 et seq.)

- 45. Ms. Phillips incorporates by reference all of the above allegations set forth in this Complaint.
- 46. Ms. Phillips engaged in a protected activity by complaining to her superior about the discrimination and harassment to which she was being subjected.
- 47. As a result of her complaint, Plaintiff was subjected to even more harassment and retaliation and was ultimately terminated from her employment.
- 48. After just having a new baby, Plaintiff found herself unemployed. Plaintiff was thus damaged by this retaliation both emotionally and financially.

COUNT VI

(Violation of Title VII - 42 U.S.C. § 2000 et seq.)

- 49. Ms. Phillips incorporates by reference all of the above allegations set forth in this Complaint.
- 50. Ms. Phillips is a member of a protected group in that she is a female and was also pregnant.
- 51. Ms. Phillips was the victim of sexual harassment on more than one occasion. On one occasion, she had a rude and inappropriate bumper sticker placed on her car by Robert Evenson. On another occasion, she was ridiculed amongst fellow employees with a small drawing purporting to be her, drawn by Robert Evenson.
- 52. The acts listed above and other such acts created a hostile work environment for Ms. Phillips.
- 53. When these issues and others were brought to the attention of her supervisors, Defendants Emo and Epperly, nothing was done except to tell Ms. Phillips she needed to have a better sense of humor.
- 54. As a result of these actions and the Defendants' failure to protect her from this ongoing harassment and retaliation, Ms. Phillips suffered emotional and financial damages.

COUNT VII

(Violation of Title VII - 42 U.S.C. § 2000 et seq.)

- 55. Ms. Phillips incorporates by reference all of the above allegations set forth in this Complaint.
- 56. Ms. Phillips engaged in a protected activity by complaining to her superior about the discrimination and harassment to which she was being subjected.
- 57. As a result of her complaint, Plaintiff was subjected to even more harassment and retaliation and was ultimately terminated from her employment.

58. After just having a new baby, Plaintiff found herself unemployed. Plaintiff was thus damaged by this retaliation both emotionally and financially.

WHEREFORE, Plaintiff prays this Honorable Court for a Judgment against the Defendant for a sum exceeding \$250,000, for all actual and all consequential damages plus interest at the legal rate of Nine Percent (9%) per annum pre-judgment, from the date the funds were due and payable to Plaintiff; Nine Percent (9%) per annum post-judgment and its costs and disbursements herein, for punitive damages, for attorney fees as provided for by statute, and court costs, as well as such further and other equitable relief as the Court may deem necessary and proper in the circumstances.

Respectfully submitted,

Dated: <u>January 4, 2017</u> MICHAEL HORN ATTORNEY, LLC.

Michael K. Horn MO Bar # 63510

703 S. Business Highway U.S. 65

Branson, Missouri 65616

Phone: 417-527-2715 Fax: 417-429-2923

E-mail: Michael@hornlawyer.com

ATTORNEY FOR PLAINTIFF

IN THE CIRCUIT COURT OF BARRY COUNTY, MISSOURI

BRANDI N. PHILLIPS,	
Plaintiff,	
VS.	Court File No:

BARRY COUNTY,

MICKEY EPPERLY, INDIVIDUALLY AND IN HIS OFFICIAL CAPACITY AS BARRY COUNTY SHERIFF,

ROBERT EVENSON,

JENA SMITH,

and,

KATHY EMO,

Defendants.

MOTION TO APPOINT SPECIAL PROCESS SERVER

COMES NOW the Plaintiff by an through her attorney of record, Michael K. Horn of Michael Horn Attorney, LLC, and for his Motion To Appoint Special Process Servers, declares to the Court as Follows:

- 1. Mr. Kemp Horn is not an interested party, nor is he a witness.
- 2. Mr. Kemp Horn is over the age of eighteen (18) years.
- 3. Mr. Kemp Horn is willing to serve as the process server in this matter.

WHEREFORE, petitioner prays for this Court to make and enter its Order appointing Mr. Kemp Horn as the special process service in this matter and for such other and further relief as this Court deems just and proper in the premises.

Dated: <u>January 6, 2017</u> Respectfully submitted,

Michael Horn Attorney, LLC

Michael K. Horn

Missouri Bar #63510

703 S. Business Highway U.S. 65

Branson, Missouri 65616

Tel: 417-527-2715 / fax: 417-429-2923

E-mail: michael@hornlawyer.com
ATTORNEY FOR PLAINTIFF

17BR-CC00002

IN THE CIRCUIT COURT OF BARRY COUNTY, MISSOURI FILED Monday, January 09, 2017, 11:54:27 CRAIG WILLIAMS CIRCUIT CLERK, BARRY COUNTY COURT File No:

BARRY COUNTY,

MICKEY EPPERLY, INDIVIDUALLY AND IN HIS OFFICIAL CAPACITY AS BARRY COUNTY SHERIFF,

ROBERT EVENSON,

JENA SMITH,

and,

vs.

KATHY EMO,

Defendants.

ORDER APPOINTING SPECIAL PROCESS SERVER

IT IS HEREBY ORDERED that Mr. Kemp Horn is hereby appointed as a special process server for the purpose of service of a civil Complaint in the above-styled cause upon the Defendants named above.

			Jack a. L. Bodman	
So Ordered thisday of	January,	2017. <u>J</u> i	udge	rv





Judge or Division:	Case Number: 17BR-CC00002	
JACK AARON LOUIS GOODMAN		
Plaintiff/Petitioner:	Plaintiff's/Petitioner's Attorney/Address	
BRANDI NICOLE PHILLIPS	MICHAEL KEMP HORN	
	703 S US 65 BUSINESS	
VS.	BRANSON, MO 65616	
Defendant/Respondent:	Court Address:	
BARRY COUNTY COMMISSION	102 WEST STREET	
Nature of Suit:	STE 1	
CC Employmnt Discrmntn 213.111	CASSVILLE, MO 65625	(Date File Star

Nature of Suit:		CASSVILLE MO (5(25		
CC Employmnt Discrmntn	213.111	CASSVILLE, MO 65625		(Date File Stamp)
	Su	ummons in Civil Case	e	
The State of Missouri 700 MAIN ST SUITE 2 CASSVILLE, MO 65625	to: BARRY COUNTY CO Alias:	MMISSION		
COURT SEAL OF	which is attached, and above address all withi file your pleading, judg 1-10-17	ed to appear before this court an to serve a copy of your pleading in 30 days after receiving this su gment by default may be taken a	gupon the attorney for Pl mmons, exclusive of the c legainst you for the relief of Julian	aintiff/Petitioner at the lay of service. If you fail to
BARRY COUNTY	Date Further Information:		Clerk	rv
I certify that I have served delivering a copy of the leaving a copy of the s (for service on a corpo	If the above summons by: (che ne summons and a copy of the summons and a copy of the peroration) delivering a copy of the	petition to the Defendant/Respondition at the dwelling place or usual	dent. al abode of the Defendant/ Respondent's family over tion to	the age of 15 years(title).
		f St. Louis), MO, on		
Printed Nam	ne of Sheriff or Server		Signature of Sheri	ff or Server
(Seal)	Subscribed and sworn to be	notary public if not served by an efore me on		
Sheriff's Fees Summons Non Est Sheriff's Deputy Salary Supplemental Surcharge	\$\$ \$\$ \$0(•



Case Number: 17BR-CC00002	
Plaintiff's/Petitioner's Attorney/Address	
MICHAEL KEMP HORN	
703 S US 65 BUSINESS	
BRANSON, MO 65616	
Court Address:	
102 WEST STREET	
STE 1	
CASSVILLE, MO 65625	(Date File Stam
	Plaintiff's/Petitioner's Attorney/Address MICHAEL KEMP HORN 703 S US 65 BUSINESS BRANSON, MO 65616 Court Address: 102 WEST STREET

CC Employmnt Discrmntn 2	13.111	CASSVILLE, MO 65625		(Date File Stamp)
		ummons in Civil Cas	se	
The State of Missouri t 505 EAST STREET CASSVILLE, MO 65625	o: JENA M SMITH Alias:			
COURT SEAL OF WRITE BARRY COUNTY	which is attached, and above address all within	ed to appear before this court a to serve a copy of your pleadin in 30 days after receiving this si gment by default may be taken	ng upon the attorney for Pl ummons, exclusive of the o	aintiff/Petitioner at the lay of service. If you fail to
Note to serving officers S	summons should be returned t	Sheriff's or Server's Return to the court within thirty days aft	er the date of issue	
(for service on a corpor	ration) delivering a copy of th	tition at the dwelling place or usua person of the Defendant's ne summons and a copy of the pe (name)	s/Respondent's family over etition to	the age of 15 years.
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		f St. Louis), MO, on		
in	e of Sheriff or Server Must be sworn before a n Subscribed and sworn to be		Signature of Sherin authorized officer:	(time).



Case Number: 17BR-CC00002	
Plaintiff's/Petitioner's Attorney/Address	
MICHAEL KEMP HORN	
703 S US 65 BUSINESS	
BRANSON, MO 65616	
Court Address:	
CASS VILLE, WIO 03023	(Date Fil
	Plaintiff's/Petitioner's Attorney/Address MICHAEL KEMP HORN 703 S US 65 BUSINESS BRANSON, MO 65616

Nature of Suit:		STE 1		
CC Employmnt Discrmntn	213.111	CASSVILLE, MO 65625		(Date File Stamp)
	Su	ımmons in Civil Case		
The State of Missouri 505 East Street CASSVILLE, MO 65625	to: KATHY J EMO Alias:			
COURT SEAL OF	which is attached, and above address all withi file your pleading, judg 1-10-17	ed to appear before this court and to for to serve a copy of your pleading upon a 30 days after receiving this summo gment by default may be taken against	n the attorney for Plaintiff/P ns, exclusive of the day of se st you for the relief demando	etitioner at the rvice. If you fail to ed in the petition.
BARRY COUNTY	Date Further Information:		Clerk	rv
I certify that I have served delivering a copy of the leaving a copy of the formula (for service on a corporate) other	d the above summons by: (che he summons and a copy of the summons and a copy of the per oration) delivering a copy of the	petition to the Defendant/Respondent. tition at the dwelling place or usual about	ode of the Defendant/Respond ondent's family over the age of	f 15 years(title).
in	(County/City of	f St. Louis), MO, on	(date) at	(time).
Printed Nan (Seal)	Subscribed and sworn to be	notary public if not served by an auth efore me on		
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Judge or Division:	Case Number: 17BR-CC00002	
JACK AARON LOUIS GOODMAN		
Plaintiff/Petitioner:	Plaintiff's/Petitioner's Attorney/Address	
BRANDI NICOLE PHILLIPS	MICHAEL KEMP HORN	
	703 S US 65 BUSINESS	
VS.	BRANSON, MO 65616	
Defendant/Respondent: BARRY COUNTY COMMISSION	Court Address: 102 WEST STREET	
Nature of Suit: CC Employmnt Discrmntn 213.111	STE 1 CASSVILLE, MO 65625	(Date File Stam

CC Employmnt Discrmntn	213.111	CASSVILLE, MO 65625		(Date File Stamp)
	Sı	ummons in Civil Cas	se	<u>*</u> :
The State of Missouri 505 E St. CASSVILLE, MO 65625	to: MICK EPPERLY Alias:			
COURT SEAL OF	which is attached, and above address all with	to serve a copy of your pleading in 30 days after receiving this sugment by default may be taken	and to file your pleading to the petit ng upon the attorney for Plaintiff/Po ummons, exclusive of the day of ser against you for the relief demande	etitioner at the rvice. If you fail to d in the petition.
BARRY COUNTY	Further Information:		Clerk	RV
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				(address)
			(date) at	
in			(date) at Signature of Sheriff or Serve	(time).
in	ne of Sheriff or Server Must be sworn before a r Subscribed and sworn to b	of St. Louis), MO, on	Signature of Sheriff or Serve n authorized officer: (date).	(time).



Judge or Division:	Case Number: 17BR-CC00002	
JACK AARON LOUIS GOODMAN		
Plaintiff/Petitioner:	Plaintiff's/Petitioner's Attorney/Address	
BRANDI NICOLE PHILLIPS	MICHAEL KEMP HORN	
	703 S US 65 BUSINESS	
vs.	BRANSON, MO 65616	
Defendant/Respondent:	Court Address:	
BARRY COUNTY COMMISSION	102 WEST STREET	
Nature of Suit:	STE 1	
CC Employmnt Discrmntn 213.111	CASSVILLE, MO 65625	(Date File Stamp

Vature of Suit:	213 111 CASSVILLE, MO 6562	25	
CC Employmnt Discrmntn	213.111	-	(Date File Stamp)
	Summons in Civil (Case	
The State of Missouri 505 East Street Cassville, Mo. 65625	to: ROBERT EVENSON Alias:		
COURT SEAL OF	You are summoned to appear before this cour which is attached, and to serve a copy of your plea above address all within 30 days after receiving the file your pleading, judgment by default may be tale to be a local days after receiving the file your pleading, judgment by default may be taled a local days after receiving the file your pleading, judgment by default may be taled a local days after receiving the file your pleading.	nding upon the attorney for Plaint his summons, exclusive of the day	iff/Petitioner at the of service. If you fail to
BARRY COUNTY	Further Information:		
	Sheriff's or Server's Retu	rn	
delivering a copy of th	d the above summons by: (check one)	sepondent	
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leaving a copy of the s (for service on a corpo other Served at in	he summons and a copy of the petition to the Defendant/Resummons and a copy of the petition at the dwelling place of a person of the Defenda oration) delivering a copy of the summons and a copy of the	r usual abode of the Defendant/Respont's/Respondent's family over the age petition to	(title)(address)(time).